



**NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY**

**FACULTY OF COMMERCE, HUMAN SCIENCE AND EDUCATION**

**DEPARTMENT OF DEPARTMENT OF TECHNICAL AND VOCATIONAL EDUCATION  
AND TRAINING**

<b>QUALIFICATION : DIPLOMA : TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING MANAGEMENT</b>	
<b>QUALIFICATION CODE:</b> 06DTVM	<b>LEVEL:</b> 7
<b>COURSE CODE:</b> PDT610s	<b>COURSE NAME:</b> POLICY DEVELOPMENT
<b>SESSION:</b> JUNE 2022	<b>PAPER:</b> FIRST OPPORTUNITY
<b>DURATION:</b> 3 HOURS	<b>MARKS:</b> 100

<b>FIRST OPPORTUNITY EXAMINATION QUESTION PAPER</b>	
<b>EXAMINER(S)</b>	Mr. KAMWI SUBASUBANI
<b>MODERATOR:</b>	Ms CLAUDIA MARITSHANE

<b>INSTRUCTIONS</b>
<ol style="list-style-type: none"><li>1. Answer ALL the questions.</li><li>2. Read all the questions carefully before answering.</li><li>3. Number the answers clearly</li></ol>

**THIS QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page)**

1. In your own words, what does policy mean? (2 Marks)
2. With the use of examples, discuss any two (2) characteristics of a policy. (8 Marks)
3. Why would there be a need to develop or change a policy? Provide at least three (3) reasons. (10 Marks)
4. Explain the policy-making process as guided by the National Planning Commission. (10 Marks)
5. Explain any five (5) major problems identified during Under Problem Identification of the policy making process. (10 Marks)
6. Explain any five major problems identified during under Policy Implementation and Monitoring of the policy making process. (10 Marks)
7. Discuss the importance of any five Guiding Principles of the 2021 TVET Policy. (10 Marks)
8. In the latest TVET Policy, the TVET sector has set itself the following vision: A TVET sector which promotes economic and employment growth through a focus on initial (pre-employment) and continuous TVET programmes and courses for the formal and informal economy. Through your experience of the Namibian TVET sector, reflect on this vision by assessing whether it can be achieved or not. (10 Marks)
9. Policy Objective 2 of the 2021 TVET Policy is: To Enhance Quality and Relevance of TVET Programmes. Discuss three (3) strategies that will be used to achieve this Objective? (10 Marks)
10. Policy Objective 4 of the 2021 TVET Policy is: To Promote Research, Innovation and Entrepreneurship in TVET. Discuss three (3) strategies that will be used to achieve this Objective? (10 Marks).
11. Discuss the role of the Ministry of Labour, Industrial Relations and Employment Creation (MLIREC) in the implementation of the 2021 TVET Policy. (10 Marks)

**Total Marks: 100 Marks**